

**North Wales Regional Partnership Board**  
**July 2016**

**Equality Impact Assessment**

## <Title of the proposal being assessed>

**Contact:** Nicola Stubbins/Bethan Jones Edwards

**Updated:** July 2016

### 1. What type of proposal / decision is being assessed?

To establish a Regional Partnership Board as required in Part 9 of the Social Services and Well-Being (Wales) Act 2014

### 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The Act requires that each region establishes a Regional Partnership Board. The purpose of Part 9 of the Act is to improve outcomes and well-being of people, as well as improving the efficiency and effectiveness of service delivery.

### 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

<Please Select> Yes

### 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

A workshop with current members of the Partnership Forum and Leadership Group was held on 14<sup>th</sup> March 2016; this was a facilitated session led by the Institute of Public Care, Oxford Brookes University. From Local Authorities this included the Directors of Social Services and the Lead Member for Social Care.

Directors of Social Services and the Head of Regional Collaboration have presented on the Act to Chief Executives and to the Regional Leadership Board and highlighted the requirements around Part 9 of the Act.

The draft report has been shared and commented on by representatives of each authority, including the Health Board.

**5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

One of the areas that the Regional Partnership Board is required to oversee is the development of the regional population needs assessment. This is an assessment of all individuals which includes those within the protected characteristics as above.

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

No

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<Please Select> No

**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<Please Select>

| Action(s)                                      | Owner        | By when?   |
|--|--------------|------------|
| <Please describe>                              | <Enter Name> | <DD.MM.YY> |
| <Please describe>                              | <Enter Name> | <DD.MM.YY> |
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## 9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

|              |                   |
|--------------|-------------------|
| Review Date: | September<br>2016 |
|--------------|-------------------|

| Name of Lead Officer for Equality Impact Assessment  | Date       |
|--|------------|
| Bethan Jones Edwards, Head of Regional Collaboration | 11/07/2016 |

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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